

City of Brownsville – Health/Dental Benefits
City & Employee Contributions

Fire Union & All Non - Union City Employees - Health (Monthly Rates)

	Employee Only	Employee + Spouse	Employee + Child(ren)	Employee + Family
City's Share	\$466.00	\$1,027	\$711.00	\$1,232.00
Employee's Share	\$26.00	\$234.00	\$170.00	\$260.00
Total Monthly Premium	\$492.00	\$1,261.00	\$881.00	\$1492.00
Employee Bi-weekly Deduction	\$13.00	\$117.00	\$85.00	\$130.00
COBRA (Monthly Premium)	\$501.84	\$1286.22	\$898.62	\$1521.84

Fire Union & All Non - Union City Employees - Dental (Monthly Rates)

	Employee Only	Employee+ Spouse	Employee+ Child(ren)	Employee+ Family
City's Share	\$23.52	\$23.52	\$23.52	\$23.52
Employee's Share	\$6.20	\$60.94	\$60.94	\$60.94
Total Monthly Premium	\$29.72	\$84.46	\$84.46	\$84.46
Employee Bi-weekly Deduction	\$3.10	\$30.47	\$30.47	\$30.47
COBRA (Monthly Premium)	\$30.31	\$86.14	\$86.14	\$86.14

** The above rates are subject to change.

Police - Union Employees - Health (Monthly Rates)

	Employee Only	Employee+ Spouse	Employee+ Child(ren)	Employee + Family
City's Share	578.00	\$1,394.00	\$1,054.00	\$ 1,949.00
Employee's Share	\$26.00	\$180.00	\$164.00	\$230.00
Total Monthly Premium	\$604.00	\$1,574.00	\$1,218.00	\$2,179.00
Employee Bi-weekly Deduction	\$13.00	\$90.00	\$82.00	\$115.00
COBRA (Monthly Premium)	\$616.08	\$1,605.48	\$1,242.36	\$2,222.58

Police - Union Employees - Dental (Monthly Rates)

	Employee Only	Employee+ Spouse	Employee+ Child(ren)	Employee + Family
City's Share	\$30.00	\$30.00	\$30.00	\$30.00
Employee's Share	\$0.00	\$37.72	\$33.00	\$80.80
Total Monthly Premium	\$30.00	\$67.72	\$63.00	\$110.80
Employee Bi-weekly Deduction	\$0.00	\$18.86	\$16.50	\$40.40

Effective: 10/01/2020 _ Manual Rates & Plan C Dental Changes